

NORSEA GROUP DENMARK

HEALTH, SAFETY AND SECURITY POLICY

Occupational Health, Safety and Security Philosophy

It is possible to prevent and secure all influences at work which might lead to personal accidents.

A safe work place without any health, safety and security incidents is an advantage for:

- every employee and his/her family,
- NorSea Group Denmark, and
- our society.

All personal accidents can and should therefore be avoided.

All employees are responsible for preventing and avoiding industrial accidents at their work places.

There is a distinct connection between effort and results when talking about safety. It is therefore essential that severe efforts are taken by all to avoid incident and accidents.

If employees, inclusive management fails to see a risky situation in handling a particular assignment the possibility of handling the assignment unsafe is present. Attention to potential unsafe situations shall therefore always be given high priority.

Occupational Health, Safety and Security Policy

It is the company's occupational health, safety and security policy that it is ensured and documented that the highest commonly achievable level of:

- product, service and process safety, cf. specifications approved by customers, internal and approved standards etc.;
- organisational and logistic safety, and safety experienced by customers/users, and
- health, safety and security of employees for the onshore and offshore sectors, taking into consideration regulatory requirements as a minimum is obtained.

The policy shall be implemented in the form of:

- In relation to security, we seek to protect NorSea Group Denmark A/S and its employees from illegal acts, and to show constant care to prevent breaches of security associated with our operations (see also NorSea Group Denmark Security Handbook).
- continual development and improvement of the management system, its suitability and effectiveness,
- that management continuously emphasize the importance and engages actively in promoting safety,
- conformance to regulatory requirements and strongly recommended procedures in connection with the delivery of products and services etc., both to the onshore and to the offshore sectors,
- use of specialists, operators, fitters, workmen and other workers who have completed recognised professional training and have documented experience acquired in the performance of equivalent tasks, and with documented training in the principles, methods, techniques and procedures adopted by the company,
- requisite care and monitoring in the general performance of tasks, also in relation to the health, safety and security of the individual employee,
- systematic performance of the required degree of supervision and monitoring of all projects, big and small (review of drawings and specifications, verification of completed installations prior to final delivery, and user validation of plants and facilities after commissioning), expedient organisational and logical planning, especially in relation to consistent handling of cases and tasks and to user requirements,

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- completion of customer/user satisfaction surveys (considering the most important groups of interested parties, cf. 8.2.1.1) with a view to correcting unsatisfactory lack of safety; and be supported by documentation of procedures in accordance with regulatory requirements,
- consistency in the performance and documentation of tasks and projects,
- written procedures or instructions for all processes and work routines, which are critical for achieving the requested safety of tasks and projects,
- compliance with established procedures,
- descriptions and documentation of work routines that are performed by employees with differing educational or technical backgrounds and which therefore may be perceived differently,
- all employees sharing the same perception of task performance and documentation of safety, and the motivation and commitment on the part of all employees, also in their efforts to obtain the best possible safety level,
- that the extent and content of all agreements shall be clear and unambiguous,
- that staff at all times shall possess the relevant competence for handling their areas of responsibility in a safe and professional manner,
- that customers, users, employees and any cooperation partners shall be informed without delay of agreements made and changes to agreements and of guidelines and directions which are important for safety of the work activities,
- consultations are taken with employees, customers and other stakeholders on matters affecting health, safety and security whilst engaged in activities of the company,
- that substances are handled in a safe manner,
- that the company uses suppliers who are able to demonstrate that they fulfil safety requirements corresponding to those adopted by the company that management shall contribute actively to ensuring the development and training of staff (corporate values and skills) required for fulfilling the current policy and objectives,
- that internal audits and management reviews of the suitability, effectiveness and the continual improvement and development of the management system shall be carried out periodically, and that this process is performed according to procedures ensuring that preventive actions are initiated where potential improvement areas identified and that remedial measures/corrective actions are introduced if nonconformities are systematic or have considerable consequences.

Health, Safety and Security Programs

Each department/section shall prepare its own Health and Safety Program in conformity with the company health, safety and security policy.

Individual contribution

Each individual employee is responsible for his/her own safety, for the safety and security of his/her colleagues and for the safety and security of the entire organisation.



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12 January 2018

