

NORSEA GROUP DENMARK ENVIRONMENTAL POLICY

It is the overall environmental policy of NorSea Group Denmark that the surrounding society, shareholders and customers understand that NorSea Group Denmark is an environmentally conscious company constantly and at all levels showing willingness and ability to protect and prevent pollution of the environment.

It is the company's environmental policy that it is ensured and documented that our environmental performance is continuously improved.

This means that we will:

- promote environmental awareness and integrate environmental considerations into our business processes above and beyond statutory requirements
- favour purchase of products and services that are environmental friendly
- develop and apply sustainable processes and products
- reduce our use of resources
- strive to avoid or minimize pollution to a minimum, e.g. by minimizing waste and ensuring responsible removal
- in the offices and the canteen sort the waste according to instructions complying with the waste regulation set by local authorities
- monitor and evaluate environmental performance throughout the entire supply chain, e.g. by favouring the most environmentally friendly transport solutions through route optimization and the use of new equipment
- engage in stakeholder dialogue and partnerships and report on our performance
- collect necessary data regarding the company's energy consumption in order to be able to calculate the CO₂ emission
- Energy consumption and such data is analysed and a companywide report is produced setting targets for CO₂ reductions
- comply with environmental legislation and relevant requirements.

It is company policy to comply with legislation stated by the authorities and customer requirements. Everyone operating within the interest of the Company is obligated to contribute to the protection of the environment.

The management in NorSea Group Denmark elaborates specific environmental objectives for the relevant departments. The objectives have to be within the scope of the financial politics in the budgets.



Jesper Høj-Hansen
CEO

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